

**JOB SHADOW  
CONFIDENTIALITY AGREEMENT**

The health, comfort and well being of patients are the primary concern of all involved with Bryan. Job Shadow participants must observe the following rules of conduct. Mature conduct by Job Shadow participants makes it possible to continue this program.

Confidentiality is the first rule of Bryan. This means that all information about any patient's stay or care observed is confidential.

***Job Shadow Participant Agreement:***

- I understand that during and following my Job Shadow experience, patients' names or illnesses are NEVER to be mentioned to ANYONE inside or outside of the Bryan, except to the staff member I am working with.*
- I understand that I should not read any paper or record relating to a patient unless specifically directed to by the employee with whom I am working. I will follow directions carefully.*
- I understand that I must NEVER discuss a patient with other patients or with friends or family.*
- If I have questions, I will consult only the employee with whom I am working.*
- When I leave the Bryan, I will leave behind all information I may have heard or read. If an experience bothers or puzzles me, I will talk it over with my assigned employee before I leave.*
- Students - If I am required to share my experience in a class or writing assignment, I will remember not to discuss specific information about any individual patient. I may discuss my experiences and my feelings about what I observed, but will NEVER give enough detail for others to identify patients.*
- I agree to follow the CONFIDENTIALITY AGREEMENT and guidelines shared with me. I understand that I may be withdrawn from participation at any time by the employee to whom I am assigned if in his/her sole discretion it is determined it to be in the best interest of Bryan or its patients.*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Job Shadow Participant

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Job Shadow Participant